



**CHIPPEWAS OF GEORGINA ISLAND
FIRST NATION**

JOB POSTING

Palliative Care Consultant

Reports To: Director of Health and Wellness

Classification: Contract ending March 31, 2026

General Description of Duties:

- Engage community members, Elders, families, and caregivers to understand their experiences, priorities, and cultural needs in relation to palliative and end-of-life care.
- Facilitate consultations through surveys, focus groups, one-on-one interviews, and sharing circles.
- Assess current palliative and end-of-life services available through the Health Centre and across York Region.
- Identify existing strengths, service gaps, and barriers to access (clinical, cultural, logistical, or financial)
- Review best practices in Indigenous-focused palliative care across Ontario and Canada.
<https://www.oldsimcoesourdough.ca/faqs>
- Strengthen collaboration between the Georgina Island Health Centre, regional hospitals, hospices, home care services, and Indigenous wellness providers.
- Build relationships with York Region service providers to improve coordination of care for community members.
- Develop a comprehensive needs assessment report summarizing community priorities, service gaps, and system barriers.
- Provide actionable recommendations for a sustainable, culturally safe palliative care strategy, delivered both locally and in partnership with regional providers.
- Ensure recommendations reflect Anishinaabe values, traditions, and protocols, honouring community self-determination.

Qualifications:

- Education or professional experience in Public Health, Nursing, Social Work, Community Health Research, or a related field.
- Strong understanding of palliative care models, end-of-life supports, and health care systems in Ontario (experience with York Region an asset).
- Demonstrated experience engaging with Indigenous communities in a respectful, culturally safe way.
- Knowledge of community engagement methods such as participatory action research, surveys, focus groups, and stakeholder interviews.
- Excellent communication, facilitation, and report writing skills.
- Ability to build trust and work collaboratively with community members, Elders, clinical staff, and regional health partners.

Closing Date: *Open until filled*

Contact: Kevin Winch, Human Resources
RR #2, Box N-13,
Sutton West, ON, L0E 1R0
Phone: 705-242-6920 / Fax: 705-437-4597
E-mail: kevin.winch@georginaisland.com

*****Only applicants meeting the minimum requirements will be contacted*****

Resumes may be submitted by fax or e-mail. Job Description is available upon request.

Posted: August 25, 2025